




# Executive Pay

## 31 August 2024

Signature of Chair:	
Author/Reviewer:	Director of Business & Payroll
Date for Review:	September 2025

## Executive Pay 31 August 2024

In compliance with the Academy Trust Handbook, the following table summarises the number of Mercia Learning Trust employees whose benefits exceed £100k per annum, in bandings of £10k. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 for the academic year 2023/24 was:

<b>Banding</b>	<b>Number of employees</b>
100k +	4
110k +	
120k +	1
130k +	1
140k +	
150k +	1
160k +	
170k +	
180k +	3
<b>Total Employees</b>	<b>10</b>

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